



EMPLOYMENT APPLICATION

Applications are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or in the presence of a non-related medical condition or handicap.

Name _____ Date _____

Address _____ City _____ State _____ Zip _____

Home Phone # _____ Cell Phone# _____ Email _____

Social Security # _____ Birthdate _____

Are you legally eligible for employment in the United States? Yes No

Position applying for:

Frame Tech Body Tech Refinish Tech Prepper Polisher/Detailer

Start Date: _____ Full time Part time _____

EMPLOYMENT EXPERIENCE; Start with your present job or last job. Include military assignments and other volunteer activities. Exclude organizational names which indicate race, color, religion, sex, or national origin.

Employer 1 _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Supervisors' Name _____

Job Title _____ Reason for leaving _____

Dates of Employment: From _____ To _____ Salary or Hourly rate _____

May we contact your supervisor for a reference? Yes No

Employer 2 _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Supervisors' Name _____

Job Title _____ Reason for leaving _____

Dates of Employment: From _____ To _____ Salary or Hourly rate _____

May we contact your supervisor for a reference? Yes No

Employer 3 _____
Address _____ City _____ State _____ Zip _____
Phone # _____ Supervisors' Name _____
Job Title _____ Reason for leaving _____
Dates of Employment: From _____ To _____ Salary or Hourly rate _____
May we contact your supervisor for a reference? Yes No

EMPLOYMENT APPLICATION PART 2

EDUCATION

Schools/Colleges Attended: _____ # Years _____ Year Grad. _____ Degree _____

Describe any special qualifications for this job (certificates, training, etc):

Drivers License # _____ State _____ Expiration _____

Have you had any accidents in the past three years? Yes No If yes, how many? _____

Have you had any moving violations in the past three years? Yes No If yes, how many? _____

Are you a veteran of the U.S. Military service? Yes No

PLEASE READ CAREFULLY

1. I understand that, if hired, I will be an employee "at will." Neither acceptance of this application, nor my subsequent employment by Falcon Collision Repair, Inc. (FCR) in any position or capacity, regardless of the contents of any employee handbooks, personnel manuals, policies, benefit plans, oral statements or representations as they may exist from time to time, will: (a) create an actual or implied contract of employment, (b) confer on me any right to remain an employee of FCR, or (c) change in any respect the employment-at-will relationship between me and FCR. Such employment-at-will relationship may be altered *only* by a written agreement signed by me and a duly authorized officer of FCR.

2. I authorize FCR to investigate all statements contained in this application. I understand that the misrepresentation or omission of any facts in this application constitutes cause for summary rejection of the application, or dismissal at any time without any previous notice. I hereby give FCR permission to contact all listed schools and educational institutions, and any previous employers or references, unless the contrary is indicated in this application. I hereby release FCR from any and all liability as a result of any such contacts.
3. I also: (a) understand that FCR has a drug and alcohol policy that provides for pre-employment testing as well as testing during employment; (b) consent to and agree to comply with such policy as a condition of my employment; and (c) acknowledge that my initial and continued employment requires me to successfully pass all tests under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.
4. I also understand that if I am hired, I will be required to sign an Employment Agreement and will be required to read the FCR Employee Handbook.

Signature _____ Date _____

For Personnel Department only

Remarks _____

Interview report by _____